

2020

kaeloclinics

health at work

An integrated and impactful approach to the delivery of on-site primary and occupational health services, optimising cost and clinical outcomes.

Boost productivity with on-site primary health and occupational health services.

An integrated approach for better results.

kaelo



www.kaelo.co.za

2020 Key Benefits

Delivering professional services to meet the needs of both company and employee.

For Companies

- Legal compliance
- Occupational safety standards
- Regulatory audits
- Provision and maintenance of all medical equipment
- Injury on duty support
- Risk management
- Trauma support
- Emergency medical care
- Reduce absenteeism
- Sick leave management
- Employee health

For Employees

- Illness assessment and management
- Chronic disease management
- Drug-dispensing solutions
- Emergency healthcare for effective response with life-saving potential
- Family planning services
- Integration with wellness programmes
- Fitness to work assessments

2020 Services

Occupational Health Compliance & Legal Compliance Considerations

- Medical surveillance programme
- Establish the risks to which occupations are exposed
- Determine the inherent requirements appropriate to all occupations
- Design the matched medical screening programmes for these occupation groups
- Facility walk-through
- Occupational hygiene surveys by an independent third party
- Health Risk Assessments (OMP)
- Medical examinations (Pre-placement | periodic | transfer | exit)
- Biological monitoring
- Referrals and specialist investigations

Injury on Duty (IOD)

- Management of IODs
- Liaising with HR and medical professionals
- Reporting on frequency, type and category
- Special investigations
- Working with the appointed workman's compensation service provider

First Aid

- Stock management and placement of first aid boxes
- First Aider appointment programme

SHERQ Integration

- Working alongside the company SHERQ team
- Ensuring synergistic efforts
- Mitigating risk and protecting stakeholders
- Providing solutions specific to company risks

Emergency Support Services

- 24 hour on-site emergency response and evacuation
- Netcare 911 Emergency partner

Primary Healthcare

- Attendance to illness and injuries on-site
- Dispensing of medication and consumables based on the Kaelo approved formulary
- Drug and consumable procurement
- On-site pharmacy management
- Referrals and specialist investigations

Reporting

- Comprehensive reporting
- Medical surveillance compliance
- Create and maintain a database of all medicals conducted
- Audit compliance reporting

Integrations

kaelohealth

healthcare: MyHealth

Kaelo Clinics on-site healthcare services and the Kaelo Health, healthcare solution can be integrated to further enhance employee access to private care. A cost leverage consideration is provided through a per member rate rebate that is calculated against the clinic fee.

kaelolifestyle

family wellbeing: AskNelson

asknelson

COUNSELLING • TRAUMA SUPPORT • LEGAL & FINANCIAL ADVICE

Employee and Family Wellbeing Programme Integration

Kaelo Clinics on-site healthcare services and the Kaelo Lifestyle, AskNelson Programme can be integrated to further enhance employees' and their families' emotional support.